

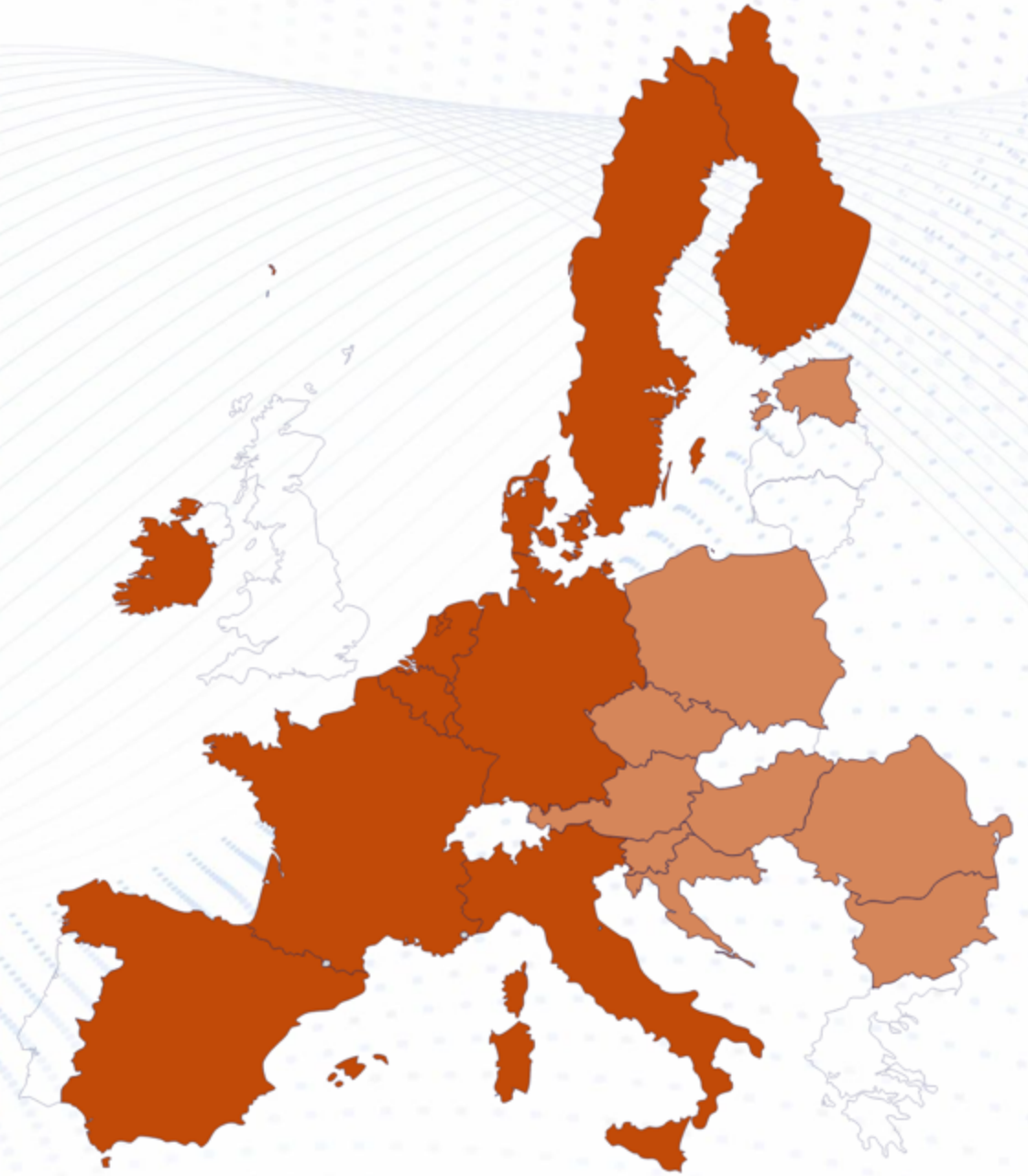
Ad-PHS FINAL CONFERENCE

10th December 2020

From 14:00 to 17:00 CEST via ZOOM

THE ISSUES AT STAKE IN THE PHS SECTOR

Jean-François Lebrun



THE PHS LANDSCAPE (I)



	Care	Indirect care
	Direct - Indirect	
Direct employment	Undeclared economy (UDE)	
Provider employment		
	Social care	
	Self employed - platforms	

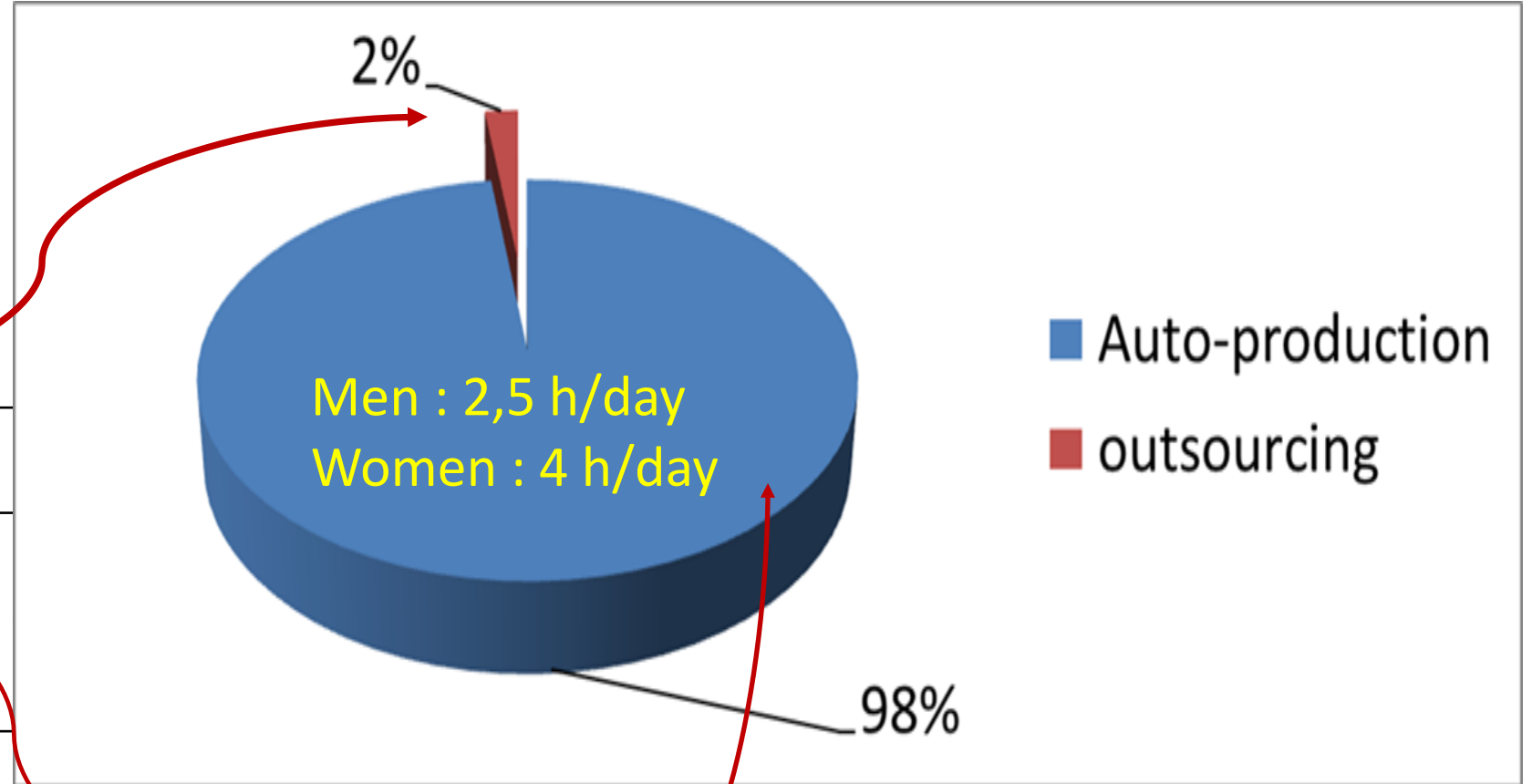
AT HOME



THE PHS LANDSCAPE (II)



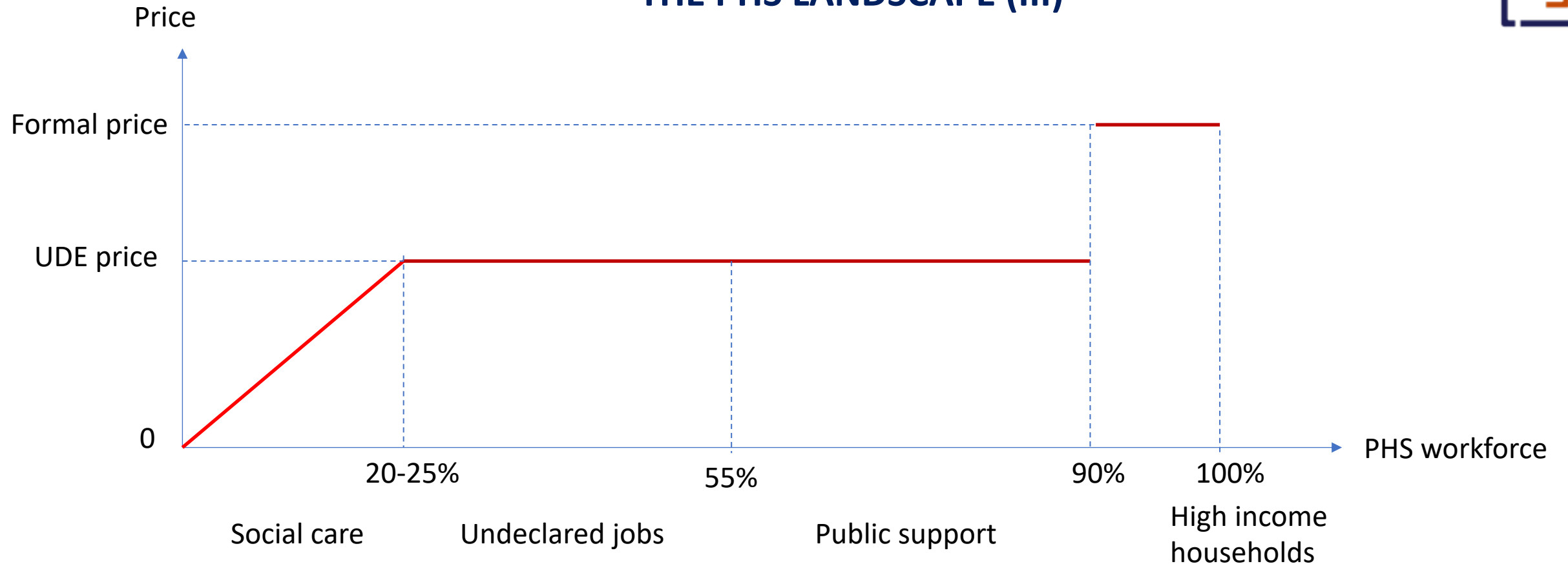
	Care	Indirect care
Direct employment	Undeclared economy (UDE)	
Provider employment	Social care	
	Self employed - platforms	



Opportunity cost



THE PHS LANDSCAPE (III)



9,5 million jobs in EU-27

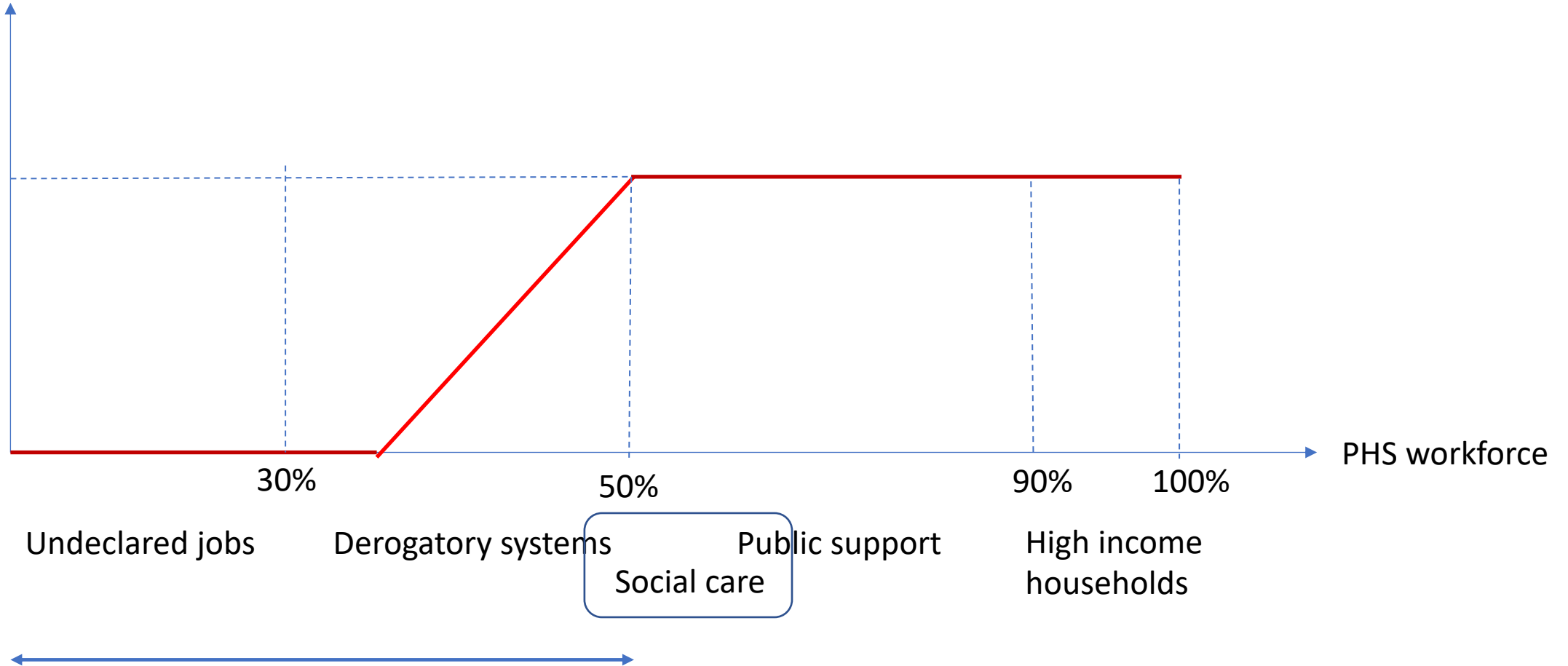


CHALLENGE : WORKING CONDITIONS



Access to
social
protection

100%



Challenge for +/- 5 million jobs



CHALLENGE: WHAT PUBLIC SUPPORT ?



Instruments	
<i>In all M-S</i> Social care	Supply Demand (allowances)
Do nothing – « laissez faire »	Any revenue
Derogatory systems	Less revenue
Demand solvency	Demand (Tax credit, social vouchers, allowances,...)



Simplicity



at agreement no.VS/2018/0344.

This project is funded by the European Union

CHALLENGE : THE NEED FOR PROFESSIONALIZATION



Goal : Do not do the same as auto-production
Do better (and / or do more)

A PHS worker must be a professional, a specialist



Investments in relational / technical skills
Introduction of new technologies



CHALLENGE : THE DEVELOPMENT OF SOCIAL DIALOGUE



workers' representatives (trade unions) : more actions for domestic workers,
a beginning of recognition but still work

Employers' representatives : - provider employment
- direct employment

lack of  dedicated federations

There is a room for public support (as in France and in Italy for the direct employment) :

- Stimulate the creation of such organizations
- Extend collective agreements



CHALLENGE : THE PHS IN THE RECOVERY PLAN



PHS a good candidate :

- Job creation and meeting needs
- Existence of needs (aging, work life balance)
- High Employment intensity (90%)
- Few deadweight effects (10-15%)
- Low net budgetary cost



Positive societal and psychological effects

So good for individual's fulfillment and State's macroeconomics

But lack of recognition = a lack of political will





Thank you.



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