

# Ad-PHS FINAL CONFERENCE

10th December 2020

From 14:00 to 17:00 CEST via ZOOM

## Workers cooperatives

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# WORKERS COOPERATIVES - DEFINITION



Cooperatives are **people-centred enterprises** owned, controlled and run by and for their members to realise their common economic, social, and cultural needs and aspirations.

Cooperatives bring people together in a democratic and equal way. Whether the members are the customers, employees, users or residents, cooperatives are **democratically managed** by the 'one member, one vote' rule. Members share equal voting rights regardless of the amount of capital they put into the enterprise.

In the **PHS sector** worker cooperatives can provide quality and tailored services to users and at the same time the best possible employment for members.



## POSITIVE OUTCOMES



- **OWNERSHIP** – membership is open to users, providers and other stakeholders. Users generally receive a better product and members are supported and often have higher working conditions because of the cooperative
- **GOVERNANCE AND PARTICIPATION** – decisions are made collectively evening out the power dynamics between stakeholders, meaning that all people are treated more fairly



## POSITIVE OUTCOMES



- **LOCAL DEVELOPMENT** - cooperatives are local organizations that support local economies
- **ECONOMIC SUSTAINABILITY** – allows for expenses to be shared collectively and local communities to create and support the services they need
- **THE QUALITY OF SERVICE AND WORK** is generally higher. Workers and clients often both report better outcomes when participating in a cooperative.





## KEY RECOMMENDATIONS

To promote worker cooperatives, public authorities should:

- Foresee legal framework and fiscal advantages
- Apply social clauses in public procurement
- Implement co-planning in social policies
- Promote support (financial and non financial)





**Thank you.**



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