

Ad-PHS FINAL CONFERENCE

10th December 2020

From 14:00 to 17:00 CEST via ZOOM

I State of Play Report &
II Tailored Guidelines

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I State of Play



- Understanding how PHS currently function in different contexts
- Develop a framework that supports all EU Member States to develop their PHS policies
- Part of the Ad-PHS goal to create a common discursive framework around PHS among different stakeholders in different Member States



I STATE OF PLAY REPORT

Introduction

Core features

Outlook

- Around 6.3 million people currently working in PHS across Europe
- Central characteristic of this sector: Prevailing *informal* work arrangements
- Report compares various definitions of PHS; relies on the EU working definition of PHS



I STATE OF PLAY REPORT

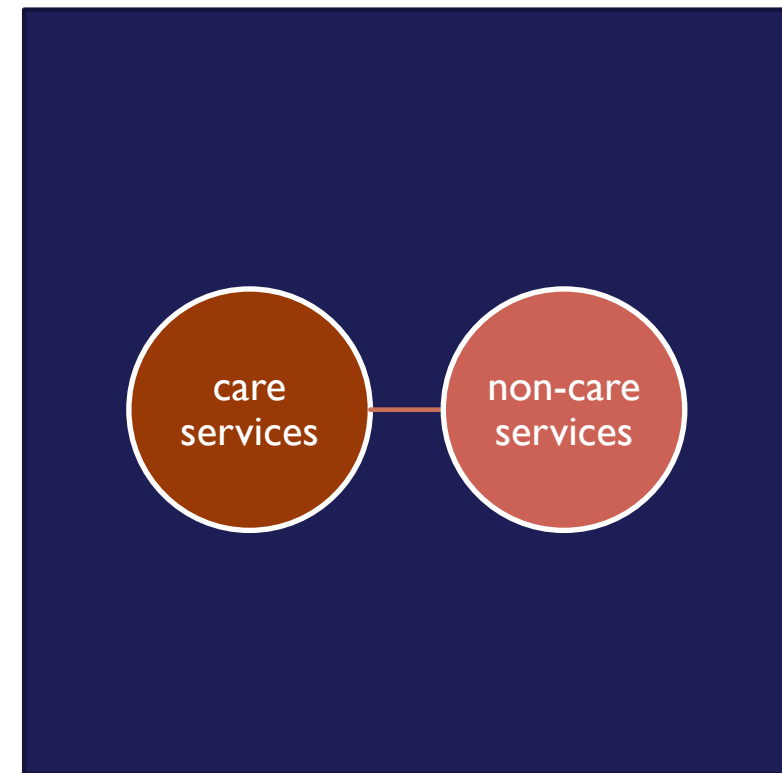


Introduction

Core features

Outlook

- Approaching the various tasks within PHS:
 - *Care* and *non-care* services



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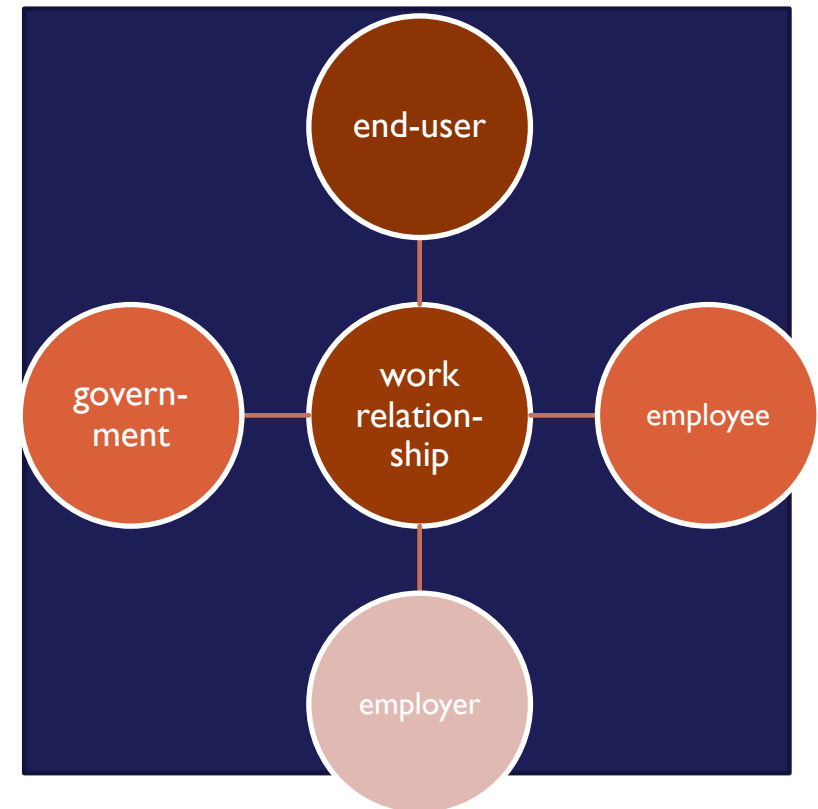


Introduction

Core features

Outlook

- Approaching the various tasks within PHS:
 - *Care and non-care services*
 - Parties involved in the relationship





- Challenges in formalising PHS
 - *Accessibility & Sustainability* of PHS
 - *Transparency & Functionality / Simplicity* of regulations

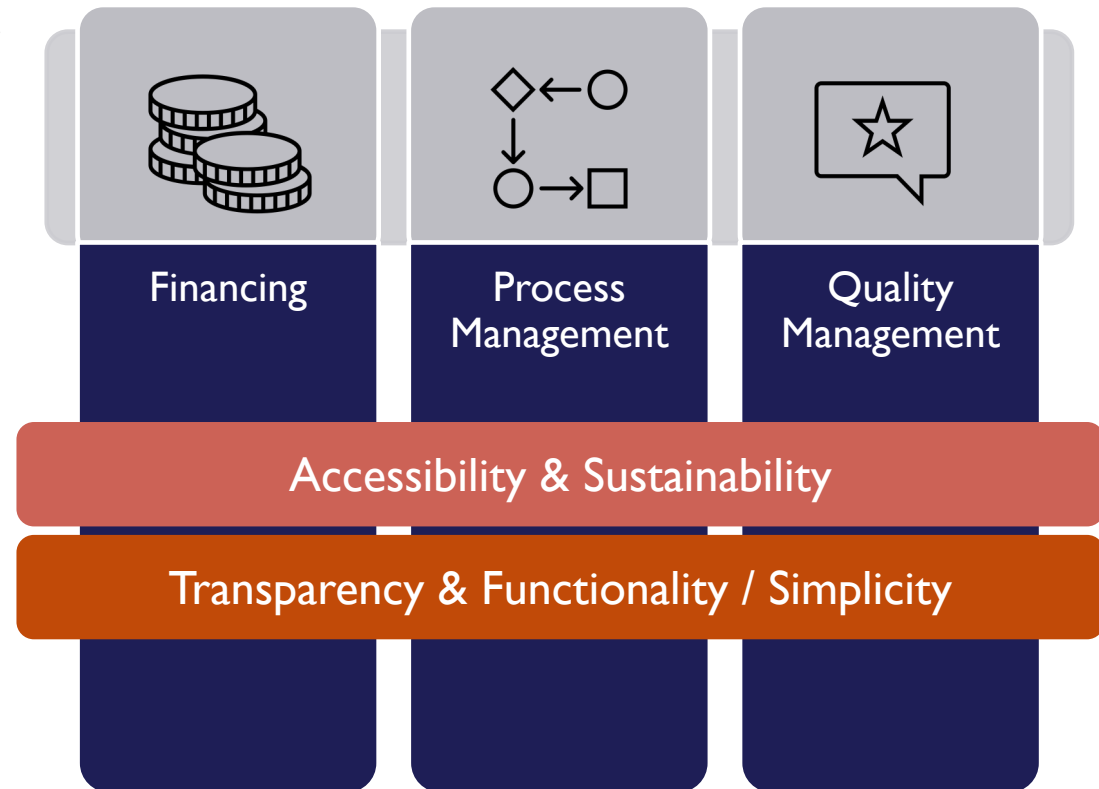
Accessibility & Sustainability

Transparency & Functionality / Simplicity





- Challenges in formalising PHS
 - *Accessibility & Sustainability* of PHS
 - *Transparency & Functionality / Simplicity* of regulations
- Policy approaches addressing these challenges:
 - *Financing*
 - *Process Management*



I STATE OF PLAY REPORT



Introduction

Core features

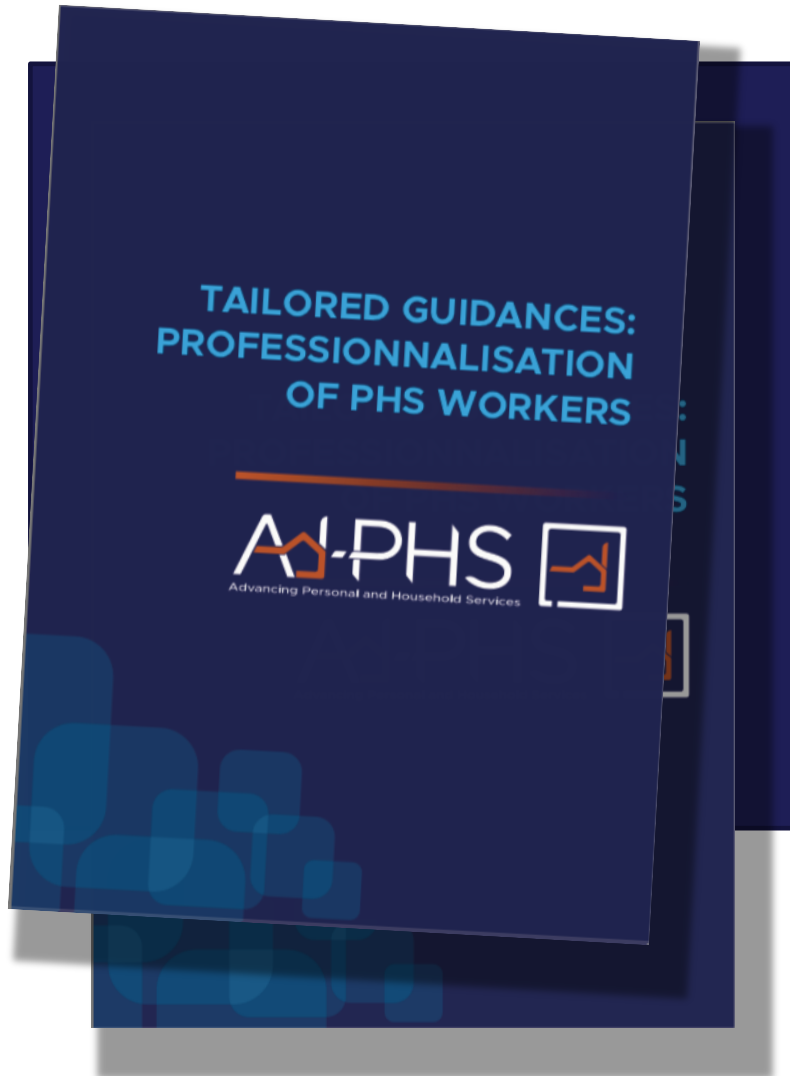
Outlook

- Challenge: Collecting comprehensive information across all countries
- PHS still insufficiently recognized and supported by European institutions and national public authorities
- Successive expansion of knowledge needs to be continued



Ad-PHS -Grant agreement no.VS/2018/0344.
This project is funded by the European Union

II Tailored Guidelines



- Another central goal: Improve access to Tailored Guidelines (TG) for public authorities and key stakeholders interested in developing the PHS sector



II TAILORED GUIDELINES



Topics

Core features

Outlook

- **01** Digital Platforms and Networks
- **02** Worker Cooperatives
- **03** Social Vouchers Programs
- **04** Developing Social Dialogue Structures in PHS
- **05** Professionalisation of PHS Workers
- **06** Developing the Rights



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II TAILORED GUIDELINES



Topics

Core features

Outlook



- **Organisation & Promotion of PHS work:**
 - Digital Platforms, Social Vouchers
- **Structure formation in the sector:**
 - Worker Cooperatives, Social Dialogue, Professionalisation
- **Moral and Labour Standards in the sector**
 - Developing Rights & Obligations of Employees & Workers

Definition, Overview

Examples, Best Practices

Key Recommendations, Challenges



II TAILORED GUIDELINES

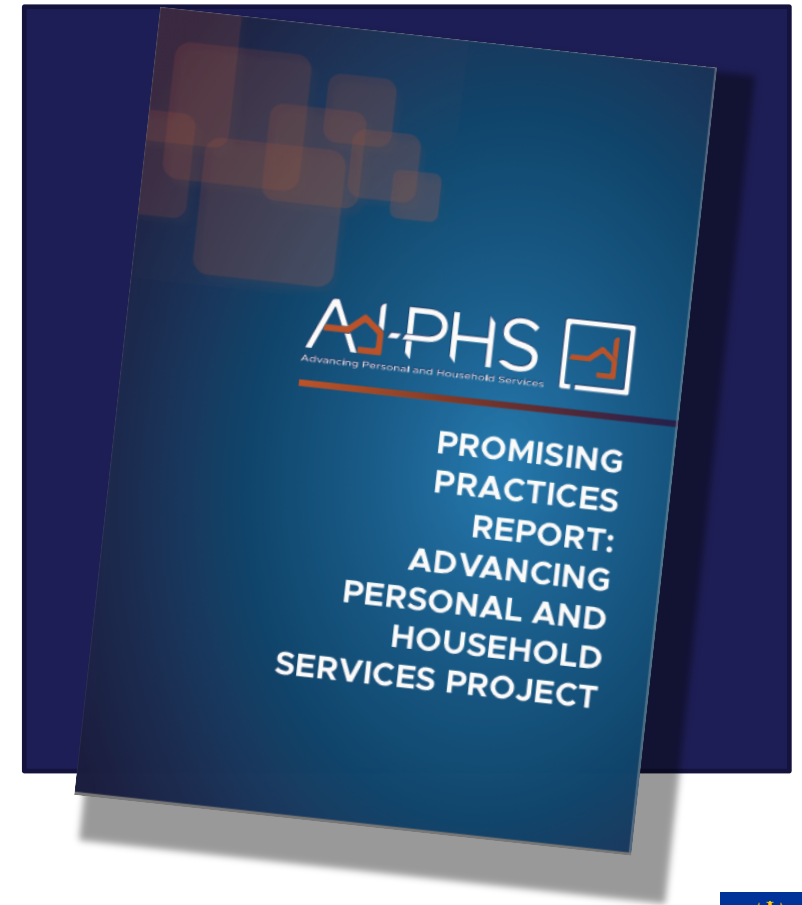


Topics

Core features

Outlook

- Standardisation across EU lacking
 - No joint definition
- Comparability thus complicated by this situation
- Learning from each other; promising practices and dialogue





Thank you.



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