

# Ad-PHS FINAL CONFERENCE

10th December 2020

From 14:00 to 17:00 CEST via ZOOM

THE ITALIAN EXAMPLE ON THE NEW AGREEMENT  
SIGNED IN SEPTEMBER 2020

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## Social rights for PHS workers: collective bargaining in Italy



**1974**

Social partners sign the **First National Collective Labour Agreement on the domestic labour relationship** approved by Nuova **Cooperazione**

**1996**

Four associations **build** the **Federation of Domestic Work** **FIDALDO**

**2003**

With the **Domina** intervention, the employers' structure is complete

**2019**

Professional qualification UNI **(Italian organization of standardisation)** approves the **standard UNI 11766/2019**

**1983**

**ASSINDATCOLF** becomes one of the signatory parties of the renewed NCLA

**2001**

Launch of **Cassa Colf** promoting **inclusive health care**

**2018**

Social partners finance the first **Vocational Training projects** managed by **EBINCOLF**

**2020**

On September 8, social partners sign the renewal of the NCLA that includes **LTC for employers**





# ACTIONS



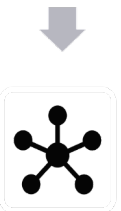
The idea of an LTC insurance in favour of families stems from the need to tackle “undeclared work”



Collectively, the obtained results are not available to single-parent families or individual workers



Only collective rules for workers (CASSACOLF - supplementary assistance) and families (LTC) give this result



The main objective remains the obtention of a legal framework that definitively determine the “convenience” of declared work



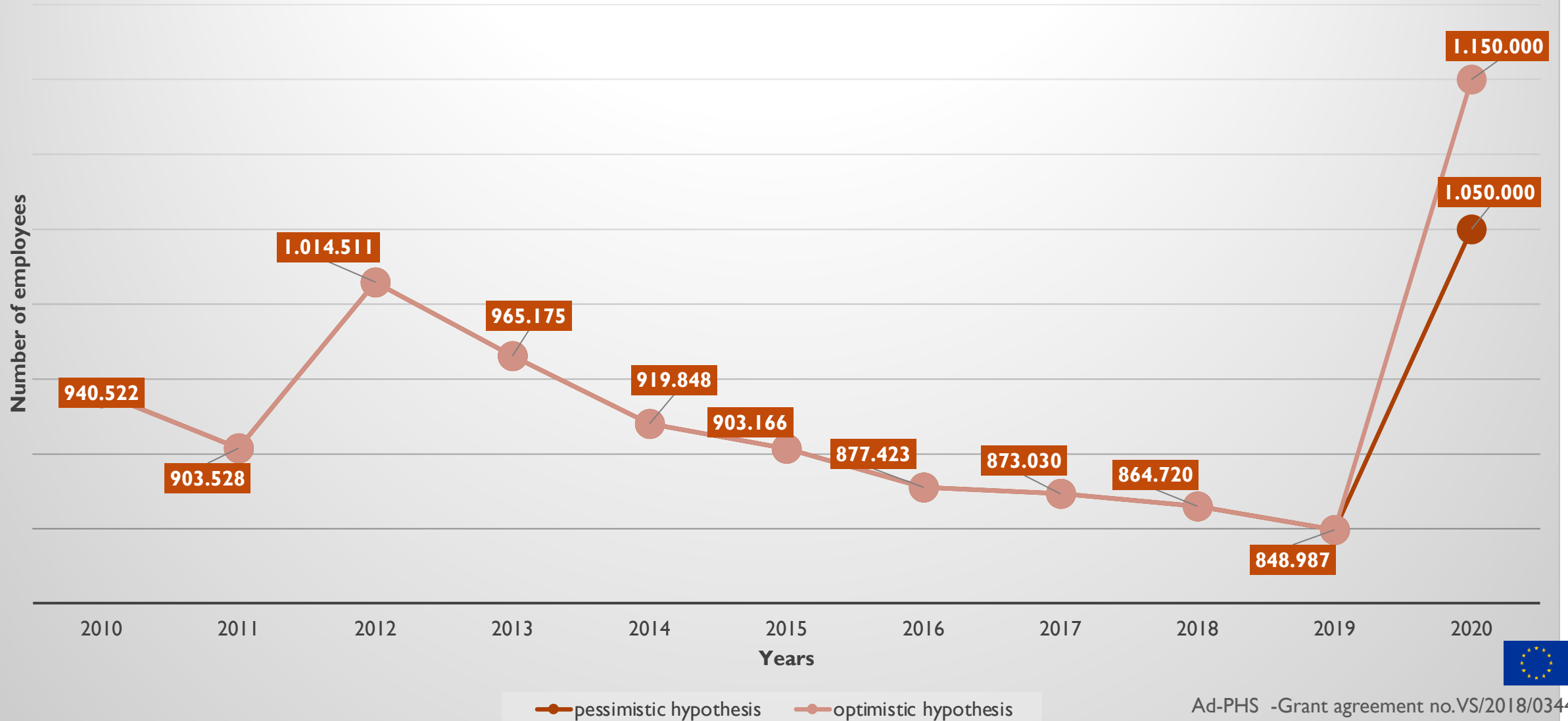
# CONSEQUENCES OF THE PANDEMIC



- Around 25.000 new PHS workers identified on the labour market, mainly gathering baby-sitters, domestic carers and helpers due to the closure of schools and police checks during the first lockdown.
- Over 67,7 million € financed the baby-sitting bonus, namely 1,3 million vouchers
- 275 million € bonus allocated to domestic work (financial allowance for the worker)
- Emergence of 176 thousand domestic work relationships involving individuals without residence permit



## Contracted in the family





**Thank you.**



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